



The  
**Bulmershe  
School**  
INSPIRING POTENTIAL,  
ACHIEVING TOGETHER

# **Behaviour and Discipline Policy**

**Revised January 2016**

1. The Bulmershe School believes that to enable effective teaching and learning to take place, good behaviour in a safe and secure environment is necessary in all aspects of school life.

2. These standards of behaviour must be clearly understood and appreciated by all members of the school community. Our community will have consideration and respect for individuals and property and will share our core values of excellence, trust and tolerance. All students will be encouraged to develop a sense of responsibility for their own behaviour and a regard for the well-being and safety of all members of the school community.

3. Our aim is to promote good behaviour, self-discipline and respect, thus enabling our students to aspire to the highest of standards.

**4. We seek to create a safe learning environment in the school by:**

- promoting personal responsibility, good behaviour and discipline
- promoting self-esteem, self-discipline, appropriate regard for authority and positive relationships based on mutual respect
- ensuring fairness of treatment for all and consistency of response to both positive and negative behaviour
- providing a safe environment free from disruption, violence, bullying and any form of harassment
- promoting the well-being of ALL students
- encouraging a positive relationship with parents and carers to develop a shared approach to support students in making good choices

**5. Students are expected to:**

- be polite, helpful and supportive to staff and other students and respond positively to staff requests
- respect other peoples' property
- wear the school uniform correctly
- have basic school equipment and books for each lesson
- have due regard for the health and safety of themselves and others and take responsibility for their actions
- complete classwork and homework to the highest possible standard and hand it in on time
- respect the school buildings, equipment and surroundings and help to keep them free from litter and graffiti.
- have excellent attendance and punctuality
- keep to the school rules and to abide by the Home-School agreement

**6. Behaviour that will not be tolerated:**

- physical or verbal abuse towards staff or other students
- disruption of a class or the right of others to learn by a student or group of students
- prejudice against race, culture, gender, sexual orientation or disability demonstrated either inside or outside the classroom
- bullying: whether cyber, physical, verbal or psychological

- leaving the school site during the school day without permission
- theft
- smoking or substance abuse.

**7. Students must not bring the following items to school:**

- tobacco/cigarettes
- alcohol
- illegal drugs
- weapons (real or replica)
- knives/ blades / razor blades
- any other item that can be used to harm or threaten others.

8. Good behaviour will be actively encouraged. The Bulmershe School has in place a range of options and rewards to reinforce and praise good behaviour and clear sanctions for those who do not comply with the school's behaviour policy. These sanctions and rewards will be proportionate and fair and may vary according to the age or other special circumstance relevant to the student.

9. The Bulmershe School has the power to discipline students for misbehaviour outside of school where the student is:

- taking part in any school related activity
- traveling to and from school
- wearing school uniform or is identifiable as a student of the school
- posing a threat to another student or member of the public
- adversely affecting the reputation of the school.

10. The Bulmershe School uses detentions, both during the school day and outside school hours. Parents will be informed where a student is being detained outside school hours, although consent is not required. Where necessary, parents/carers will be given the opportunity to make suitable travel arrangements.

11. The Bulmershe School uses the Internal Exclusion Room as a place of isolation for students who display unacceptable behaviour. Occasionally, students are placed on internal exclusion at a local school.

12. Staff at The Bulmershe School have the right to confiscate, retain or dispose of a student's property as considered necessary and it is for the school to decide how to return or dispose of confiscated items. We cannot be held responsible for personal property that may be lost, stolen or damaged while at school. If parents choose to allow their child to bring communication devices to school and these devices are used to disrupt learning, the item will be confiscated and will be available for collection from the Headteacher on Fridays.

13. Senior staff and Heads of Year have the power to search without consent for prohibited items, which include:

- Knives and weapons
- Alcohol, tobacco and cigarette papers; illegal drugs
- Stolen items
- Fireworks
- Pornographic images
- Any item that has been or is likely to be used to commit an offense, cause personal injury or damage to property

14. Members of staff have the power to use reasonable force to prevent students from committing an offence, injuring themselves or others, or damaging property, and to maintain good order and discipline in the classroom.
15. The content of this policy is guided by current DfE statutory guidance and advice on
  - Behaviour and Discipline in Schools
  - Searching, Screening and Confiscation
  - Use of Reasonable Force
  - Exclusion of pupils
16. The following school documents are also relevant:
  - The Bulmershe School's Vision and Priorities
  - Statement of Principle on Inclusion
  - Home-School Agreement
  - Equality Policy
  - e-Safety Policy
  - Safeguarding & Child Protection Policy.