

Personal Specification – Teaching Staff:

| | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> • Have Qualified teacher status • Have a good relevant degree | <ul style="list-style-type: none"> • Show evidence of further professional development |
| Experience | <ul style="list-style-type: none"> • Have experience of teaching a range of abilities and Key Stages | <ul style="list-style-type: none"> • Show experience of teaching in a mixed school setting • Have experience of teaching pupils from different backgrounds • Have experience of form tutoring |
| Ability/Skills | <ul style="list-style-type: none"> • Be able to motivate young people • Be able to plan and deliver interesting and stimulating lessons • Be able to use a range of teaching and learning styles | <ul style="list-style-type: none"> • Be able to use ICT as a teaching and learning tool • Have an interest in developing extra curricular activities |
| Equal Opportunities and Safeguarding | <ul style="list-style-type: none"> • An understanding of and commitment to Equal opportunities and safeguarding for all | <ul style="list-style-type: none"> • Have experience of curriculum development in a multi cultural context |
| Disposition | <ul style="list-style-type: none"> • Enjoy working with young people • Be committed to improving standards • Be a team worker • Have a calm and supportive manner • Have excellent attendance and punctuality • Be committed to the achievement of all students | <ul style="list-style-type: none"> • Have a sense of humour |
| Professional Development | <ul style="list-style-type: none"> • Be willing to take part in all relevant training | <ul style="list-style-type: none"> • Have an ambition to develop career and take on further responsibilities as they arise in the school |