

Statement of guiding principles for The Bulmershe School:

Health & safety

Headline statement

We are a school where everyone matters. Therefore we aim to ensure that all foreseeable risks to students, staff and visitors to the school are minimised. We also strive to provide the school community with an environment that will help students to achieve their full potential.

Managing Health & Safety in The Bulmershe School

We recognise the responsibilities placed on us by the Health and Safety at Work Act 1974 and its associated regulations. These are managed using the school's **Safety Management System** through which we:

- Identify, assess and control risks arising from the operation of the school buildings and surrounding campus.
- Provide information, instruction, supervision and training to ensure all employees are competent to carry out their tasks.
- Investigate accidents and incidents that have (or might have) resulted in harm to employees, students or others using the school premises.
- Provide safe equipment, safe working practices and maintain equipment in good order.
- Provide arrangements that recognise our responsibility to visitors, contractors and others who may be affected by our activities.

Accountability

It is the duty of everyone in the school community to act responsibly and to ensure everything reasonably practicable is done to prevent foreseeable harm or injury to themselves, their fellow workers, students and other users of the school premises.

The overall and final responsibility for health and safety on the campus rests with the Headteacher. Day-to-day responsibility for the implementation of the Safety Management System is designated to the School Business Manager and the Site Controller.

The Governing Body has delegated its health & safety responsibilities to its Resources Committee. Its first priority is to ensure the learning environment is safe: its second priority is to maximise the positive influence on learning of that environment within the financial budgets available.

The Resources Committee aims to maintain open communication with all stakeholders in order to fulfil its aims.

The Governing Body will ensure best value when spending funding allocated to the maintenance and improvement of the school premises.

The Governing Body will appoint a Health & Safety Governor.

Monitoring and Review

We aim to monitor and review all accidents and incidents; evidence of poor behaviour or practice; deterioration of equipment and the fabric of the campus, etc and to act to ensure improvement.

This statement and the systems and arrangements for controlling health and safety will be revised accordingly.